

**WE ARE NOT  
A NATIONAL CHAIN**

**WE ARE A  
NORTH IDAHO COMPANY**

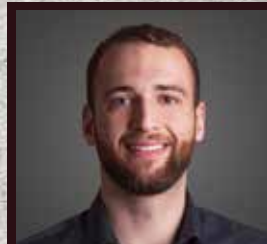
Since 1979, Integrated Personnel has understood what it takes to meet the staffing needs of local companies, because we are locally owned and operated. We focus on expediting the placement of full-time, seasonal, and short term employees in Coeur d'Alene, Sandpoint and their surrounding areas. The next time you find yourself with more work than people place your trust in a local source and call Integrated Personnel.

**OUR  
MANAGEMENT  
TEAM**



**CLYDE MONTGOMERY / VICE PRESIDENT**  
cmontgomery@iplabor.com

Clyde joined Integrated Personnel in 1989. He oversees company direction, strategy, and all human resources matters.



**CAMERON MONTGOMERY / OPERATIONS MANAGER**  
cameron@iplabor.com

Cameron joined Integrated Personnel in 2007. He oversees the day-to-day operation of both offices including recruitment, client relations, and company performance.



**GARY LALANNE / BUSINESS DEVELOPMENT MANAGER**  
glalanne@iplabor.com

Gary joined Integrated Personnel in 2013 and serves as the Business Development Manager. He oversees sales, marketing, and client services for both offices.



**I AM  
INTEGRATED  
PERSONNEL**



**YOUR  
NORTH IDAHO  
STAFFING FIRM**



**CDA | 208.765.2000  
SANDPOINT | 208.255.220**

**www.IPLABOR.com**

# TOP REASONS COMPANIES USE STAFFING FIRMS

- 1** Access to Talent...Whether the need is specialized or large, staffing firms provide quick access to top talent that you can try out before you hire them.
- 2** Work Force Flexibility...Staffing firms give businesses the flexibility to meet demand and respond to opportunities, and that helps create jobs.
- 3** Reduce Costs...Staffing firms take on full responsibility for a loaned employee when it comes to unemployment and worker's compensation claims.

# TOP REASONS WHY WE WILL SURPASS YOUR EXPECTATIONS

- 1** We understand what it takes to meet the staffing needs of local companies, because we are locally owned and operated.
- 2** We have perfected a thorough screening process that delivers results for our employees and employers.
- 3** You can expect to be treated with respect and honesty while you experience our personal North Idaho service.

# OUR SCREENING PROCESS

We are only as good as the employees we send out into the workforce. This is why each applicant goes through the same screening process that includes:

- Face-to-Face Interview
- Two Professional References Checks
- 7 Year Criminal Background Investigation
- Pre-Employment Drug Screen
- Safety Orientation
- Additional Pre-Employment Requirements Your Company May Have



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